

Alcohol, Drugs and Safety Course (ADS)

This one-day course is designed for employers, managers, and supervisors who are considering the implementation of a substance abuse prevention program in their organization.

Course Objectives:

- To inform employers, managers, and supervisors how substance abuse affects the construction industry
- To explain the benefits of taking action on substance abuse
- To provide an overview of alcohol and drug abuse amongst working Canadians
- To discuss how alcohol and drugs affect safety
- To provide steps in developing a Substance Abuse Program
- To assist Supervisors in recognizing and dealing effectively with drug and alcohol issues in the workplace

Course Content:

- Goals and objectives of a substance abuse program
- Formal written policy and procedural process
- Communicating the policy
- Pre-employment screenings
- Defining use verses abuse
- Overview of drug use amongst working Canadians
- Supervisor Workshop – Roles and Responsibilities
- Overview of the Canadian Model for Providing a Safe Workplace, Alcohol and Drug Guidelines, and Work Rule

